

RESOLUTION NO 24-R-91

RESOLUTION APPROVING THE 2025 SALARY POOL

WHEREAS, The Tinley Park-Park District is located in Cook & Will Counties of Illinois, and

WHEREAS, annually the Board of Commissioners establishes a salary pool for pay increases to be distributed to full-time and year round part-time employees, which in 2024 was implemented in January. As of December 2024, we have a total of 35 full-timers and 156 part-time year round employees; and

WHEREAS, traditionally the District has attempted to keep up with or even slightly ahead of inflation when possible. Staff has recommended that we provide a 3.5% increase generally for the entire staff that are included in the pool for 2025 which amounts to approximately \$77,000; and

WHEREAS, again in 2025 some staff members will be getting swept up with range adjustments outside of the salary pool pay increase with minimum wage/range climbing again this year; and

WHEREAS, the Board of Commissioners of the Tinley Park-Park District finds that it is in the best interest of the District to approve the salary pool for 2025 for \$77,000 and instituting it starting on December 28, 2024 with the first official payroll of 2025.

NOW, THEREFORE, BE IT RESOLVED by the Commissioners of the Tinley Park-Park District as follows:

SECTION 1: The Preambles hereto are hereby made a part of, and an operative provision of, this Resolution as if fully restated herein.

SECTION 2: That this Resolution shall be in full force and effect on the date approved and passed by the Board of Commissioners of the **TINLEY PARK-PARK DISTRICT**.

Approved and passed this 18th day of December 2024.

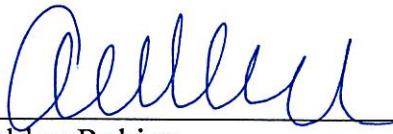
AYES: 5
NAYS: Ø
ABSENT: Ø
ABSTAIN: Ø

TINLEY PARK-PARK DISTRICT



Marie Ryan
President, Board of Park Commissioners

Attest:



Ashley Rubino
Secretary, Board of Park Commissioners