

**RESOLUTION NO 24-R-92**

**A RESOLUTION APPROVING THE 2025 SALARY RANGE**

WHEREAS, the Tinley Park-Park District is located in Cook & Will Counties of Illinois, and

WHEREAS, with the introduction of minimum wage increases annually by state legislation starting in 2020, the Park District has undertaken a salary range review annually in the fall to make the January 1 new minimum wage increase; and

WHEREAS, this is the final required minimum wage adjustment for the law passed in 2019 requiring all state minimum wage to meet the \$15 per hour threshold by January 1, 2025; and

WHEREAS, salary range adjustments are reviewed by staff and a recommendation is provided to the board for approval. Salary range adjustments due to minimum range movement will affect 154 of the 490 positions within the district; and

WHEREAS, the Board of Commissioners of the Tinley Park-Park District finds that it is in the best interest of the District to approve the salary range schedule as presented in exhibit 1 of this resolution.

NOW, THEREFORE, BE IT RESOLVED by the Commissioners of the TINLEY PARK-PARK DISTRICT as follows:

SECTION 1: The Preambles hereto are hereby made a part of, and an operative provision of, this Resolution as if fully restated herein.

SECTION 2: The Request attached hereto as Exhibit 1, and made a part hereof, is hereby approved.

SECTION 3: That this Resolution shall be in full force and effect on the date approved and passed by the Board of Commissioners of the TINLEY PARK-PARK DISTRICT.

Approved and passed this 18th day of December 2024.

AYES: 5  
NAYS: 0  
ABSENT: 0  
ABSTAIN: 0

TINLEY PARK-PARK DISTRICT

Mari Ryan  
President, Board of Park Commissioners

Attest.  
[Signature]  
Secretary, Board of Park Commissioners

EXHIBIT 1 RESOLUTION NO 24-R-92

LEFT BLANK ON PURPOSE EXHIBIT TO FOLLOW

Position Description	Department	2025 Min	2025 Med	2025 Max
Office Service Team Specialist - FT	Admin	\$ 18.00	\$ 22.50	\$ 28.13
Administrative Assistant	Admin	\$ 21.00	\$ 26.25	\$ 32.81
Board Secretary	Admin	\$ 22.12	\$ 29.09	\$ 36.06
Business Manager	Admin	\$ 75,000.00	\$ 97,500.00	\$ 117,000.00
Facilities Manager	Admin	\$ 75,000.00	\$ 97,500.00	\$ 117,000.00
Superintendent of Parks	Admin	\$ 75,000.00	\$ 97,500.00	\$ 117,000.00
Superintendant of Recreation	Admin	\$ 75,000.00	\$ 97,500.00	\$ 117,000.00
Marketing Assistant	Admin	\$ 16.11	\$ 20.14	\$ 25.17
Security Officer	Admin	\$ 16.50	\$ 20.00	\$ 25.00
Office Support Specialist	Admin	\$ 15.00	\$ 18.75	\$ 23.44
Bookkeeper	Business	\$ 15.00	\$ 18.75	\$ 23.44
Human Resources Supervisor	Business	\$ 47,500.00	\$ 63,750.00	\$ 80,000.00
Systems Support Specialist	Business	\$ 22.84	\$ 30.65	\$ 38.46
Seasonal Rate-Day Camp	Ent-Day Camp	\$ 15.00	\$ 20.00	\$ 25.00
Seasonal Rate-Tinley Junction	Ent-Junction	\$ 15.00	\$ 20.00	\$ 25.00
Fitness Center Attendant	Ent-TF	\$ 15.00	\$ 18.75	\$ 23.44
Fitness Center Supervisor	Ent-TF	\$ 15.00	\$ 18.75	\$ 23.44
FC Service Team Attendant - PT	Ent-TF	\$ 15.00	\$ 18.75	\$ 23.44
FC Private Swim Instr	Ent-TF	\$ 15.00	\$ 18.75	\$ 23.44
Fitness Coordinator - Fitness Center	Ent-TF	\$ 15.00	\$ 18.75	\$ 23.44
FC Custodian Part Time	Ent-TF	\$ 15.25	\$ 19.06	\$ 23.83
FC Water Babies / Little Tikes	Ent-TF	\$ 15.25	\$ 19.06	\$ 23.83
FC Group Swim Instr	Ent-TF	\$ 15.25	\$ 19.06	\$ 23.83
FC Lifeguard	Ent-TF	\$ 15.25	\$ 19.06	\$ 23.83
FC Head Instructor	Ent-TF	\$ 15.25	\$ 19.06	\$ 23.83
FC Custodian Full Time	Ent-TF	\$ 16.50	\$ 20.63	\$ 25.78
FC Service Team Coordinator	Ent-TF	\$ 16.50	\$ 20.63	\$ 25.78
Aquatics Supervisor	Ent-TF	\$ 22.12	\$ 29.09	\$ 36.06
FC Asst Manager - exempt	Ent-TF	\$ 46,000.00	\$ 60,500.00	\$ 75,000.00
FC Manager	Ent-TF	\$ 47,500.00	\$ 63,750.00	\$ 80,000.00
Wellness Floor Hours	Ent-TF	\$ 15.00	\$ 18.75	\$ 23.44
Personal Trainer Floor Hours	Ent-TF	\$ 15.00	\$ 18.75	\$ 23.44
Meeting Rate - FC Instructors	Ent-TF	\$ 15.00	\$ 18.75	\$ 23.44
Seasonal Rate-WP	Ent-WP	\$ 15.00	\$ 20.00	\$ 25.00
RC Custodian Part Time	Facilities	\$ 15.00	\$ 18.75	\$ 23.44
Building Project Custodian	Facilities	\$ 15.00	\$ 18.75	\$ 23.44
RC Service Team Attendant - PT	Facilities	\$ 15.00	\$ 18.75	\$ 23.44
Gym Attendant	Facilities	\$ 15.50	\$ 19.38	\$ 24.22
RC Custodian Full Time	Facilities	\$ 16.50	\$ 20.63	\$ 25.78
RC Service Team Coordinator - FT	Facilities	\$ 16.50	\$ 20.63	\$ 25.78
Building Supervisor - exempt	Facilities	\$ 46,000.00	\$ 60,500.00	\$ 75,000.00
Park Foreman	Parks	\$ 47,500.00	\$ 63,750.00	\$ 80,000.00
Laborer/Part-Time	Parks	\$ 16.00	\$ 20.00	\$ 25.00
Park Maintenance Full Time	Parks	\$ 19.43	\$ 24.29	\$ 30.36

Position Description	Department	2025 Min	2025 Med	2025 Max
Building Mechanic	Parks	\$ 22.12	\$ 29.09	\$ 36.06
Fleet Mechanic	Parks	\$ 46,000.00	\$ 60,500.00	\$ 75,000.00
Landscape Specialist	Parks	\$ 46,000.00	\$ 60,500.00	\$ 75,000.00
Athletic Field Monitor	Recreation	\$ 15.00	\$ 18.75	\$ 23.44
Athletic Scorekeeper	Recreation	\$ 15.00	\$ 18.75	\$ 23.44
Sports Camp	Recreation	\$ 15.00	\$ 18.75	\$ 23.44
PreK Basketball Referee	Recreation	\$ 15.00	\$ 18.75	\$ 23.44
Athletic Instructor	Recreation	\$ 15.50	\$ 19.38	\$ 24.22
Athletic League Supervisor	Recreation	\$ 15.75	\$ 19.69	\$ 24.61
Athletic Administrator	Recreation	\$ 16.00	\$ 20.00	\$ 25.00
Assistant Athletic Supervisor	Recreation	\$ 22.12	\$ 29.09	\$ 36.06
Athletic Supervisor	Recreation	\$ 47,500.00	\$ 63,750.00	\$ 80,000.00
Marketing and Communications Specialist	Recreation	\$ 46,000.00	\$ 60,500.00	\$ 75,000.00
Intern	Recreation	\$ 15.00	\$ 18.75	\$ 23.44
Teen Center Supervisor	Recreation	\$ 15.50	\$ 19.38	\$ 24.22
Tot Time Sub	Recreation	\$ 15.00	\$ 18.75	\$ 23.44
Aide Class Program Aid	Recreation	\$ 15.00	\$ 18.75	\$ 23.44
Special Event Staff	Recreation	\$ 15.00	\$ 18.75	\$ 23.44
Senior Drop-In Substitute	Recreation	\$ 15.00	\$ 18.75	\$ 23.44
Inst Class Program Instructor	Recreation	\$ 15.50	\$ 19.38	\$ 24.22
Senior Drop-In Coordinator	Recreation	\$ 16.00	\$ 20.00	\$ 25.00
Tot-Time Instructors	Recreation	\$ 17.50	\$ 21.88	\$ 27.34
Recreation Supervisor	Recreation	\$ 47,500.00	\$ 63,750.00	\$ 80,000.00
Theater Ticket Booth	Recreation	\$ 15.00	\$ 18.75	\$ 23.44
Theater Supervisor	Recreation	\$ 15.50	\$ 19.38	\$ 24.22
Theater Tech Booth Operator - R24029	Recreation	\$ 15.50	\$ 19.38	\$ 24.22
VVAC Gallery Attendant	Recreation	\$ 15.50	\$ 19.38	\$ 24.22
VVAC Party Attendant	Recreation	\$ 15.50	\$ 19.38	\$ 24.22
VVAC Gallery Director	Recreation	\$ 17.00	\$ 21.25	\$ 26.56