

RESOLUTION NO. 26-R-31

A RESOLUTION TO ACCEPT THE 2026 ANNUAL GOALS

WHEREAS, the Tinley Park-Park District is located in Cook & Will Counties of Illinois; and

WHEREAS, the Board of Commissioners has adopted the District's 2026–2031 Master Plan to establish the long-term vision and strategic direction for the Agency; and

WHEREAS, staff has developed the 2026 Annual Goals based directly upon the priorities, initiatives, and objectives identified within the Master Plan; and

WHEREAS, the Annual Goals are intended to guide staff priorities, work plans, and organizational initiatives during the remainder of the 2026 fiscal year while supporting the implementation of the Master Plan; and

WHEREAS, the Board of Commissioners has reviewed the proposed 2026 Annual Goals and finds that they support the District's mission, strategic priorities, and commitment to providing high-quality parks, recreation facilities, programs, and services to the community; and

WHEREAS, the Board of Commissioners of the Tinley Park-Park District finds that it is in the best interest of the District to accept the 2026 Annual Goals as presented.

NOW, THEREFORE, BE IT RESOLVED by the Commissioners of the TINLEY PARK-PARK DISTRICT as follows:

SECTION 1: The Preambles hereto are hereby made a part of, and an operative provision of, this Resolution as if fully restated herein.

SECTION 2: The 2026 Annual Goals attached hereto as Exhibit 1, and made a part hereof, are hereby accepted as presented. The Annual Goals shall serve as the District's organizational work plan and strategic priorities for the remainder of the 2026 fiscal year.

SECTION 3: That this Resolution shall be in full force and effect upon its approval and passage by the Board of Commissioners of the TINLEY PARK-PARK DISTRICT.

Approved and passed this 17th day of August 2026.

AYES: 3

NAYS: Ø

ABSENT: 2

ABSTAIN: Ø

TINLEY PARK-PARK DISTRICT

Lisa J'Donovan

President, Board of Park Commissioners

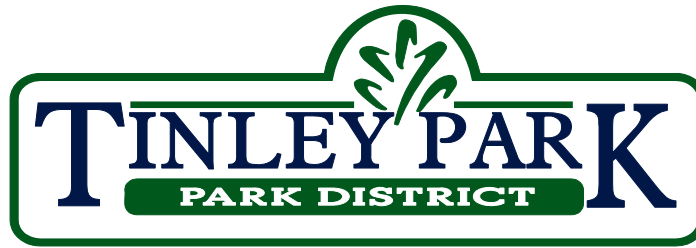
Attest:

[Signature]

Secretary, Board of Park Commissioners

EXHIBIT 1
RESOLUTION NO. 26-R-31

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Agency Goals

(Approved Resolution 26-R-19 on June 15, 2026)

1. The Tinley Park-Park District will maintain and develop facilities and parks to meet the current and future needs of our residents. (Parks and Facilities)
2. Provide quality recreation programs/services and customer support that will enhance the quality of life for all citizens in the Tinley Park-Park District. (Customer Service/Experience)
3. Provide staff with a working environment that fosters personal and professional growth. (Staff Environment)
4. Effectively administer the revenues and expenditures of the Tinley Park-Park District to maximize programs, facilities and parks. (Fiscal Responsibility)
5. Effectively administer environmental polices/programs to expand open space and conserve natural resources for present and future populations of the Tinley Park-Park District. (Environmental Impact)
6. Develop an effective community engagement process to aid the Park District in the continuous development of priorities. (Community Engagement)

2026-2027 Annual Goals

Annual goals are organized by Master Plan agency goal/pillar, with implementation actions, timeframe, goal area, and responsible department(s).

Agency Goal 1: Parks & Facilities

1. Start the planning process for the former Tinley Park Mental Health Center.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Assemble a unified vision to transform the undeveloped parcel into a vibrant community recreation space.	Short Term	Parks & Facilities	Staff & Board
• Engage the local community in an immersive planning process to ensure the park meets the needs and desires and is accessible to people of all ages and abilities.	Short Term	Parks & Facilities	Staff & Board

Agency Goal 1: Parks & Facilities

2. Envision fresh possibilities for the existing facilities with targeted renovations that thoughtfully enhance recreational experiences.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Enhance user experience by upgrading amenities, accessibility, and overall comfort for all age groups and abilities.	Annual	Parks & Facilities	Parks & Facilities
• Seek to modernize facilities through targeted renovations that incorporate current recreation trends and flexible, multi-use spaces.	Annual	Parks & Facilities	Parks, Recreation & Facilities
• Maximize operational efficiency by optimizing layouts and reducing long-term maintenance costs.	Annual	Parks & Facilities	Parks, Recreation & Facilities
• Strengthen community connection by designing spaces that support social interaction, wellness, and local identity.	Annual	Parks & Facilities	Parks & Facilities

Agency Goal 1: Parks & Facilities

3. Create unique parks & recreation facilities that reflect the culture of the community.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Develop park and recreation amenities that enhance quality of life for residents and visitors.	Annual	Parks & Facilities	All
• Create distinctive, site-specific designs that establish a unique identity for each park and facility.	Annual	Parks & Facilities	All
• Foster partnerships with special interest groups and affiliates to strengthen and enhance recreational offerings.	Annual	Parks & Facilities	Parks and Recreation
• Pursue capital improvements that balance active and passive uses while incorporating emerging industry trends.	Annual	Parks & Facilities	All
• Continue the development and implementation of the Capital Asset Replacement Program.	Annual	Parks & Facilities	All

2026-2027 Annual Goals

Annual goals are organized by Master Plan agency goal/pillar, with implementation actions, timeframe, goal area, and responsible department(s).

Agency Goal 4: Fiscal Responsibility

4. Seek alternative revenue for capital improvements.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Identify and apply for possible grants that can assist in the construction of park and facility improvements.	Short Term	Parks & Facilities	Parks and Administration
• Identify capital projects that may be candidates for OSLAD, PARC, and DCEO grant opportunities.	Mid Term	Parks & Facilities	Parks and Administration
• Seek other revenue sources, including ComEd grants, local capital campaigns, sponsorships, and partnerships for select park improvements.	Long Term	Parks & Facilities	Parks and Administration

Agency Goal 1: Parks & Facilities | Agency Goal 3: Staff Environment

5. Strengthen critical behind-the-scenes infrastructure.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Continue implementing proactive inspection and preventative maintenance practices that protect District assets, reduce costly repairs, and minimize operational downtime.	Annual	Parks & Facilities	Parks & Facilities
• Invest in skilled maintenance staff and provide the training, tools, and equipment necessary to effectively maintain Park District assets.	Annual	Parks & Facilities	Parks & Facilities
• Conduct regular assessments of key equipment, including condition and remaining useful life, and prioritize needs based on urgency, safety, operational impact, and budget.	Annual	Parks & Facilities	Parks, Facilities & Administration
• Fund high-priority short-term equipment needs while establishing a long-term, systematic replacement plan to guide future investments.	Annual	Parks & Facilities	Parks, Facilities & Administration

Agency Goal 5: Environmental Impact

6. Be forward thinking to potential acquisition of strategic parkland & recreation facilities.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Explore and fund future purchases of strategic parks, buildings, and/or open-space parcels that become available, provide usable space, fit the Park District, and are financially feasible.	Annual	Parks & Facilities	Parks, Facilities & Administration
• Perform a master plan for viable opportunities to define a vision for the project and develop cost estimates.	Annual	Parks & Facilities	Parks, Facilities & Administration

2026-2027 Annual Goals

Annual goals are organized by Master Plan agency goal/pillar, with implementation actions, timeframe, goal area, and responsible department(s).

Agency Goal 1: Parks & Facilities

7. Work with local partners to advance the trail system throughout the community.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Continue to explore opportunities to improve accessible pedestrian connections within park spaces and to surrounding community destinations that are currently non-accessible.	Annual	Parks & Facilities	Parks & Facilities
• Promote the trail system through joint marketing and programming initiatives that encourage usage, wellness, and enjoyment.	Annual	Parks & Facilities	Recreation
• Strengthen local partnerships to collaboratively plan, fund, and implement trail connections that extend beyond jurisdictional boundaries.	Short Term	Parks & Facilities	Administration
• Identify and prioritize key trail gaps and connectivity opportunities that link neighborhoods, parks, schools, and commercial areas to create a cohesive and accessible network.	Short Term	Parks & Facilities	Administration

Agency Goal 1: Parks & Facilities | Agency Goal 2: Customer Service/Experience

8. Coordinate capital plan development with recreation programming opportunities.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Develop a Park District desk review of all future park and facility plans with the design consultant to discuss recreation needs that could be included in the capital project for possible programming activities.	Annual	Parks & Facilities	Parks & Facilities
• Define what is feasible within target budget parameters for the capital project.	Annual	Parks & Facilities	All
• Review project requests with the design consultant and select projects that can be included in the upcoming capital project.	Annual	Parks & Facilities	Parks, Facilities & Administration

Agency Goal 2: Customer Service/Experience

9. Explore the removal of fading recreation programs within the portfolio.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Eliminate fading programs when appropriate to create space for new, innovative offerings that better meet the evolving needs and interests of the community.	Annual	Recreation	Recreation & Facilities
• Consider gradually phasing out long-standing programs with declining participation to minimize disruption and allow for adjustments.	Annual	Recreation	Recreation & Facilities

2026-2027 Annual Goals

Annual goals are organized by Master Plan agency goal/pillar, with implementation actions, timeframe, goal area, and responsible department(s).

Agency Goal 1: Parks & Facilities | Agency Goal 2: Customer Service/Experience

10. Adapt programs, services, and facilities to meet the evolving needs of active adults and shifting age demographics within the community.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Expand and diversify programming for active adults, including fitness, social, educational, and wellness opportunities that reflect current interests and abilities.	Annual	Recreation	Recreation & Facilities
• Enhance accessibility and inclusivity in facilities and programs to accommodate varying mobility levels and abilities.	Annual	Recreation	Recreation & Facilities
• Foster social connection and community engagement through targeted events, clubs, and volunteer opportunities for active adults.	Annual	Recreation	Recreation & Facilities
• Develop intergenerational programs that encourage interaction between age groups and strengthen community bonds.	Annual	Recreation	Recreation & Facilities
• Evaluate and adapt program schedules, pricing structures, and formats, such as daytime, hybrid, and drop-in options, to better serve participants.	Annual	Recreation	Recreation & Facilities
• Incorporate lifelong learning and enrichment opportunities that support mental, physical, and social well-being.	Annual	Recreation	Recreation & Facilities
• Plan for future facility and amenity needs based on projected demographic shifts and aging population trends.	Annual	Recreation	Recreation & Facilities
• Highlight health and wellness opportunities throughout the Park District.	Annual	Recreation	Recreation & Facilities
• Develop targeted marketing campaigns that increase awareness and participation among older adults through diverse outreach methods, community partnerships, and age-friendly messaging.	Short Term	Recreation	Recreation & Facilities
• Regularly assess demographic trends and participation data to proactively align services with changing age distributions.	Short Term	Recreation	Recreation & Facilities
• Partner with healthcare providers, senior organizations, and community groups to support healthy aging initiatives.	Short Term	Recreation	Recreation & Facilities

Agency Goal 2: Customer Service/Experience

11. Expand special events for all ages across the Park District.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Identify and evaluate underutilized or previously unconsidered special events.	Short Term	Recreation	Recreation & Facilities
• Continue to collaborate with local organizations to offer unique programs and special events.	Short Term	Recreation	Recreation & Facilities

2026-2027 Annual Goals

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Agency Goal 2: Customer Service/Experience

12. Develop programs that align with industry trends and meet local needs.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Regularly evaluate peer and industry publications and actively engage in professional events to stay informed on emerging trends.	Annual	Recreation	Recreation & Facilities
• Continue leveraging participation surveys to assess recreation program performance and community satisfaction.	Annual	Recreation	Recreation & Facilities
• Identify and implement programs that offer flexibility and can be easily adapted to evolving community needs.	Annual	Recreation	Recreation & Facilities

Agency Goal 6: Community Engagement

13. Embrace the effective use of community engagement.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Explore utilizing community mapping tools that create a visual representation of the community input process.	Annual	Administration	Administration
• Leverage technology by utilizing online platforms and social media to connect with residents, share information, and facilitate meaningful discussions.	Annual	Administration	Administration, Recreation & Facilities
• Host a yearly summit with Park District partners to discuss ideas and collaborate toward common goals.	Annual	Administration	All

Agency Goal 6: Community Engagement

14. Strengthen and restore a collaborative, transparent, and productive relationship with the Village to support shared community priorities and long-term success.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Strengthen regular communication through scheduled coordination meetings to enhance alignment on projects, priorities, and initiatives.	Annual	Administration	All
• Identify and pursue mutually beneficial partnerships that enhance services, infrastructure, and community experiences.	Annual	Administration	All
• Improve transparency by proactively sharing plans, updates, and key decisions with Village leadership regarding community recreation and quality of life.	Annual	Administration	All
• Develop a framework for joint planning and problem-solving on community-wide issues and opportunities.	Annual	Administration	All
• Foster trust and accountability through consistent follow-through and open dialogue.	Annual	Administration	All

2026-2027 Annual Goals

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Agency Goal 2: Customer Service/Experience | Agency Goal 3: Staff Environment

15. Foster meaningful and ongoing dialogue with staff, Board members, and community partners to celebrate progress and collaboratively advance Master Plan initiatives.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Actively promote implementation of the Master Plan to build momentum and inspire positive change for the community.	Annual	Administration	All
• Strengthen organizational transparency by consistently sharing relevant information through clear, proactive communication.	Annual	Administration	All
• Hold an annual Park Board retreat where the upcoming year's goals are identified, an action plan is established, and needed revisions are agreed upon by the Park Board.	Annual	Administration	Administration
• Discuss Master Plan progress quarterly with the Park Board and staff and identify an action plan and needed revisions.	Annual	Administration	Administration

Agency Goal 3: Staff Environment

16. Create a workplace culture that empowers all team members to excel.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Perform a workplace culture survey each year, review the findings, and implement logical and beneficial suggestions. Create incentives to reinforce positive behaviors and eliminate unproductive habits.	Annual	Administration	Administration
• Create additional continuing education opportunities, identify training needs for personal and professional development, and budget for participation.	Annual	Administration	All
• Modernize business procedures and processes.	Annual	Administration	All
• Encourage staff and Board attendance at Park District events for informal camaraderie.	Annual	Administration	Administration
• Update affiliated policies as required.	Annual	Administration	Administration
• Implement an employee recognition program.	Short Term	Administration	Administration
• Develop an Employee Wellness Campaign for bonding and fellowship.	Short Term	Administration	Administration
• Ensure employee wages are competitive and aligned with similarly sized agencies.	Long Term	Administration	Administration

2026-2027 Annual Goals

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Agency Goal 2: Customer Service/Experience | Agency Goal 3: Staff Environment

17. Renew IAPD Distinguished Agency status.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Review Distinguished Agency policies and procedures.	Long Term	Administration	All
• Move forward with the accreditation process.	Long Term	Administration	Administration

Agency Goal 2: Customer Service/Experience | Agency Goal 3: Staff Environment

18. Promote the Park District for legislative connections.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Promote legislators and influential community members who can assist the Park District.	Annual	Administration	Administration
• Attend IAPD regional legislative breakfasts.	Annual	Administration	Administration

Agency Goal 3: Staff Environment

19. Seek out technology improvements within the Park District.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Continuously evaluate and implement innovative technology solutions, such as AI platforms, that enhance operational efficiency, improve service delivery, and elevate customer experiences across the Park District.	Annual	Administration	All
• Utilize technology that supports data-driven decision-making.	Annual	Administration	All
• Proactively research and pilot practical new technology initiatives, based on private-sector influences, that improve program registration, facility knowledge, and communication with residents and staff.	Annual	Administration	All

Agency Goal 4: Fiscal Responsibility

20. Explore the creation of new sources of revenue.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Investigate technical infrastructure land-lease opportunities for additional revenues.	Long Term	Administration	Administration

2026-2027 Annual Goals

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Agency Goal 4: Fiscal Responsibility

21. Remain fiscally responsible in a changing world through effective use of financial data and partnerships while seeking positive voter support for an enhanced taxpayer investment in the Park District.

Implementation Item	Timeframe	Goal Area	Responsible Department(s)
• Utilize data-driven financial planning and forecasting to guide responsible budgeting, resource allocation, and long-term sustainability.	Annual	Administration	All
• Regularly evaluate operational efficiencies and identify cost-saving opportunities without compromising service quality.	Annual	Administration	All
• Maintain transparency by clearly communicating financial performance, needs, and priorities to the community.	Annual	Administration	Administration
• Educate residents on the value and impact of Park District services to build trust and support for future investment initiatives.	Annual	Administration	All
• Explore alternative revenue streams, including grants, sponsorships, and program-based funding, to diversify income sources.	Annual	Administration	All
• Align capital improvement planning with community priorities and financial capacity to ensure responsible investment in infrastructure and services.	Annual	Administration	All
• Strengthen partnerships with local governments, organizations, and private entities to leverage shared resources and funding opportunities.	Mid Term	Administration	All