

RESOLUTION NO. 26-R-32

A RESOLUTION TO APPROVE POLICY ADJUSTMENTS

WHEREAS, the Tinley Park-Park District is located in Cook & Will Counties of Illinois; and

WHEREAS, the Tinley Park-Park District continues to work toward Distinguished Agency accreditation and, as part of that process, has identified policy updates that reflect recommended best practices; and

WHEREAS, the District desires to update its Board Manual to further establish its commitment to recruiting, hiring, and retaining professionally trained and qualified employees and to recognize the value of professional training and certifications relevant to District positions; and

WHEREAS, the District desires to update Section C.4. of its Purchasing Policy regarding emergency expenditures to require that any emergency expenditure exceeding the Executive Director's spending authority be presented to the Board of Commissioners for approval or ratification at the next Regular Board Meeting; and

WHEREAS, the proposed emergency expenditure language further provides that, if such expenditure requires an amendment to the annual budget, the Board will take action to make the necessary budget adjustments; and

WHEREAS, the proposed policy revisions will strengthen the District's personnel practices and provide appropriate Board oversight of emergency expenditures while continuing to allow necessary immediate action to protect life or property; and

WHEREAS, the Board of Commissioners of the Tinley Park-Park District finds that it is in the best interest of the District to approve the proposed Board Manual and Purchasing Policy revisions and authorize their incorporation into the appropriate District manuals.

NOW, THEREFORE, BE IT RESOLVED by the Commissioners of the TINLEY PARK-PARK DISTRICT as follows:

SECTION 1: The Preambles hereto are hereby made a part of, and an operative provision of, this Resolution as if fully restated herein.

SECTION 2: The policy adjustments attached hereto as Exhibit 1, and made a part hereof, are hereby approved and authorized for incorporation into the appropriate District manuals.

SECTION 3: That this Resolution shall be in full force and effect on the date approved and passed by the Board of Commissioners of the TINLEY PARK-PARK DISTRICT.

Approved and passed this 17th day of August 2026.

AYES: 3

NAYS: Ø

ABSENT: 2

ABSTAIN: Ø

TINLEY PARK-PARK DISTRICT

Lisa O'Donovan

President, Board of Park Commissioners

Attest:

[Signature]

Secretary, Board of Park Commissioners

EXHIBIT 1 RESOLUTION NO. 26-R-32

POLICY ADJUSTMENTS

Employment of Certified and Professionally Trained Staff

The District recognizes the value of professional training and certifications. Certifications from national and state-level organizations relevant to positions in the District are highly desirable. The District, in its recruitment and selection of candidates, prefers applicants to possess the appropriate certifications for relevant positions. The District, in its effort to retain certified employees, will make every effort to contribute towards the maintaining of desired certifications of staff through continuing education opportunities.

Purchasing Policy - Emergency Expenditure Ratification

Language Added to Section C.4. of the Purchasing Policy

If such an action occurs and the expenditure exceeds the Executive Director's spending authority, a resolution will be presented for approval at the next Regular Board Meeting. If the expenditure also requires an amendment to the annual budget, the Board will take action at that meeting to make the necessary budget adjustments.

