



Mission, Vision, and Values

(Approved Resolution 26-R-30 on August 17, 2026)

Mission

Enriching the quality of life for all ages in the Tinley Park community.

Vision

To create vibrant and meaningful recreational experiences that enhance the everyday life for everyone that calls Tinley Park home.

Values

The organization is guided by five core values: Respect, Integrity, Accountability, Excellence, and Teamwork. Together, they emphasize treating people with dignity, acting ethically and responsibly, being transparent and accountable for performance, delivering high-quality and safe services with continuous improvement, and working collaboratively to serve the community effectively.

Respect

We serve our patrons with courtesy and dignity, recognizing the impact our actions have on the quality of life now and in the future. We value each other's opinions and ideas as well as those of others.

Integrity

We fulfill commitments in a timely and accurate manner, using resources responsibly and creatively, and observing all legal, moral, and ethical standards to meet the needs of the community.

Accountability

We accept responsibility and are accountable for our performance by acting with fairness, honesty, and with open and transparent communications.

Excellence

We provide quality services focused on customer value and financial performance. We provide a professional environment committed to putting the safety of its patrons and employees first. We strive to continually improve the workplace by rewarding accomplishments and encouraging employee involvement at all levels of the organization.

Teamwork

We lead the way to work together to help each other and the public we serve.



Agency Goals

1. The Tinley Park-Park District will maintain and develop facilities and parks to meet the current and future needs of our residents. (Parks and Facilities)
2. Provide quality recreation programs/services and customer support that will enhance the quality of life for all citizens in the Tinley Park-Park District. (Customer Service/Experience)
3. Provide staff with a working environment that fosters personal and professional growth. (Staff Environment)
4. Effectively administer the revenues and expenditures of the Tinley Park-Park District to maximize programs, facilities and parks. (Fiscal Responsibility)
5. Effectively administer environmental polices/programs to expand open space and conserve natural resources for present and future populations of the Tinley Park-Park District. (Environmental Impact)
6. Develop an effective community engagement process to aid the Park District in the continuous development of priorities. (Community Engagement)

